

## Managing and Leading Large Consortia

### June 16, 2016

### **CLICK HERE TO WATCH THE VIDEO RECORDING**

### Webinar Details

- For this webinar you will be in listen only mode using your computer or phone
- Please ask questions via the question window
- This webinar is being recorded you will be sent a recording link

Brought To You By: CCTA | CENTERS COLLABORATIVE FOR TECHNICAL ASSISTANCE & EvaluATE

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Disclaimer: This material is based upon work supported by the National Science Foundation under Grants # 1205077, # 1261893 and # 1204683. Any opinions, findings and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.





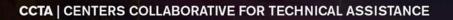
## The CCTA IS Led By



- National Center for Convergence Technology (CTC) at Collin College in Frisco, TX (lead)
- South Carolina ATE National Resource Center
  (SCATE) at Florence Darlington Technical College
  in Florence, SC
- Florida ATE Center (FLATE) at Hillsborough
   Community College in Tampa, FL
  - **Bio-Link Next Generation National ATE Center for Biotechnology and Life Sciences (Bio-Link)** at City College of San Francisco in San Francisco, CA

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**Networks Resource Center** at the Maricopa Community College District in Phoenix, AZ





### **CCTA** Purpose

- Respond to a request from the Department of Labor (DOL) to the NSF to have ATE Centers provide technical assistance services to DOL TAACCCT grantees
- Activities relevant for DOL grants, NSF grants and workforce-oriented programs of all kinds
- Deliverables
  - Topical webinars on existing and new solutions
    - Live/recorded with attendee Q&A
  - Identify and document best practices
  - Host convenings



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### **Poll: Your Affiliation**

- A. I am involved with an NSF grant
- B. I am involved with a TAACCCT grant
- C. Both
- D. Neither



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# Poll: How many people are listening with you?

B. 2C. 3D. 4 or more

A. 1







### **TODAY'S PRESENTERS**







Ann Beheler Presenter PI, National CTC

#### Marianne Krismer Presenter Krismer & Associates

John Sands Discussant PI, CSSIA







### Setting the Context

- Consortia consist of more colleges and are awarded more funds in general because they propose to have a larger impact than any single institution
- Two large consortia, led simultaneously:
   National Convergence Technology Center NSF Center (National CTC)
  - National Information, Security, and Geospatial Technologies DOL Consortium (NISGTC)



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NATIONAL CONVERGENCE TECHNOLOGY CENTER





### UNIVERSITY OF NORTH TEXAS® **GEORGIA SOUTHERN** UNIVERSITY



National CTC Partners







El Centro College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

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#### The National Information, Security & Geospatial Technologies Consortium Map



NATIONAL CONVERGENCE TECHNOLOGY CENTER

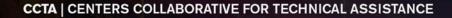


- Used subaward mechanism
- \$4.4 million



- 7 partners in 6 states
- All partners were cograntees
- \$20 million
- Total participants:
   6,201

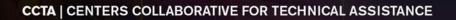
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## **Overlapping Discipline Areas - Prime Opportunity for Leveraging**

- National CTC Networking infrastructure and Communications
- NISGTC
  - Networking
  - Cybersecurity
  - Programming
  - Geospatial Technologies









## Health Professions Pathways Consortium (H2P)

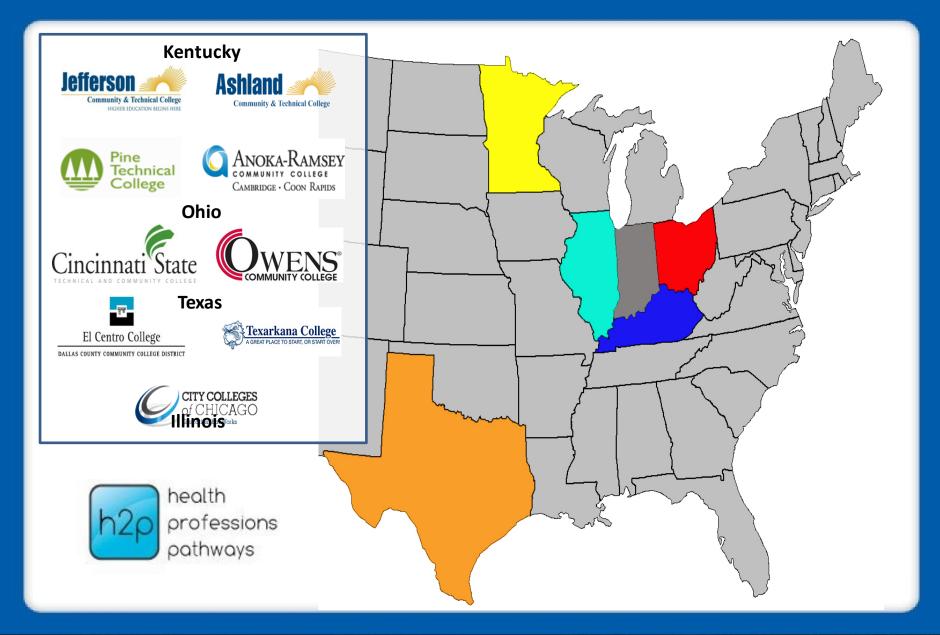
- 9 Community Colleges, 5 States
- \$19.6 Million Round 1
- 6500 participants
- Over 200 Employer Partners
- Scaling in Process White House Health Pathways Initiative

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## Challenge/Opportunity: The Lead College is Responsible for Everything but may or may not Have Real Control







### **Memoranda of Understanding**

- Memoranda of Understanding "MOU" are required
- Getting them signed with colleges are across the nation with different state and college rules is time-consuming
- Each MOU was "one off" exercise



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### **MOU Requirements**

- Must list what each college committed to do in a Statement of Work
- Must include
  - a timeline for each activity
  - a budget
  - how to submit programmatic reports and financial reports, including due dates
  - programmatic and financial contacts for both the lead and the consortium partner

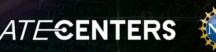




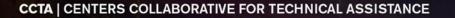
### **Other Start-up Challenges**

- Understanding the funding opportunities and details of the Grant Agreement (in great detail)
- Setting up Evaluation Protocols
- Establishing grant policies and procedures and beginning program/operations procedures manual





## Challenge/Opportunity: Regular Communication With All Consortium Leads is Required But is Not Enough









### Communication

- Sharing partner progress and communicating compliance news
- Keeping project leads informed and their keeping their staff informed is requisite
- Communication Approaches
  - Frequent webinars/teleconferences
  - Annual (or more often) Face to Face meetings improve overall communication
- Communication venues: Basecamp, communities of practice/learning networks, trainings





### Communication

- Branding your program: internally and externally
- Finalizing program operations/procedures manual





### **Meetings Must Be Documented**

- Recordings that are held and made available
- Minutes made available on a shared site such as Basecamp







### Communication with Key External Partners

- Engaging with strategic employers
- Partnering with community-based organizations (CBOs)
- Understanding the nuts-and-bolts of the workforce system – WIA funding, WIBs, One Stop Centers
- Connecting with TAA coordinators to understand the nuances of the program



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## Challenge/Opportunity: Consortium Partners Sometimes do not Deliver on Commitments in a Timely Manner







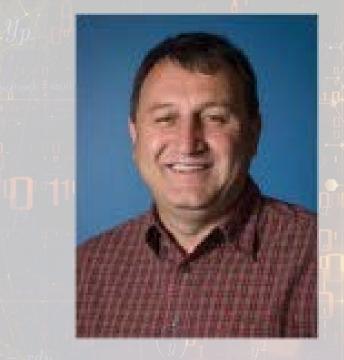
### **Approaches To Promote Performance**

- Meetings with Consortium partner administration (Deans, VP's, Presidents)
- Dash boards
- Project plans with monthly status meetings
- Site visits by lead college





### Comments



# John SandsPI, CSSIAFormer NISGTC Co-grantee







### **Questions?**







## Challenge/Opportunity: Sustainability Cannot be an Afterthought







### Sustainability

- From the start identify pieces of the grant that have potential for sustaining and gather data to create evidence of sustainability
- Review the data, transformation and potential implications
- Seek new opportunities to replicate
  - Diversify funding sources and don't forget institutionalization



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### Challenge/Opportunity: Data Collection and Reporting







### **Data Collection and Reporting**

- •Who owns it?
- Protocol
- Working definitions
- Integration with college system

- UI wage data for some grants
- Validation and accuracy
- Scorecards:
  - Reflect, plan, strategize and provide technical
    - assistance







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### Challenge/Opportunity: Evaluation and Monitoring







### **Evaluation/Monitoring**

- Consortium oversight and technical assistance
- Third party evaluation
- Subject-matter experts
- Granting agency technical assistance and monitoring visits





## Challenge/Opportunity: The Lead Celebrates Successes (and Lessons Learned) From Consortium Work, but all Members Contribute







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"SLCC made sure uestions and Impact S lab is also used aculty for a variety n the department. that CT Grant grant, the e competency of students center to INSIDE Businesses Co-Lead Programs Transformative Internships Coaches and Tutors Support Success Coaches and Tutors Support Success Enhanced Learning Through Virtual Laboratories Certification Courses for Homeless Vete and

NISGTC PARTICIPANT BUYS FIRM, Employs students

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LAKE COMMUNITY COLLECE \\\ 27

NISGTC grant ends. The e-books along with the other curriculum materials developed by NISGTC are available on the free open source National Training and Education Resource website (www.nter.collin.edu) and Skills Commons (www.skillscommons.org), and some commons (www.somecommons.org), which has been designated by the Department of Labor as the repository for the TAACCCT program.

online instructional settings. With SLCC moving toward using free e-books campus-wide, the college plans to maintain the Open Geography Education website after the

Dastrup says the free e-books that he put together are more dynamic than typical textbooks because of the embedded interactive technologies and up-to-date content he included. They are compatible with mobile devices, and are used in face-to-face, flipped, blended hybrid, and

WWW.OPENGEOGRAPHY.ORG/ETEXTBOOKS.HTML

Access E-Books through the Open Geography Education website at

did not cover students' tuition or books. With the program's focus on unemployed and underemployed adults, Dastrup began to create alternatives to expensive textbooks and other educational resources. He believes that the cost of traditional textbooks are becoming an cost of traditional revisions are occounting economic impediment for many students.

1,446 STUDENTS \$206,918 9e-books \$206,918

students enrolled in five geoscience courses and in other science and technology courses that have started incorporating GIS. Each that have started incorporating station semester the usage of the 25-station computer lab and classroom grew from 103 curvent in the station of the station of the station station of the student

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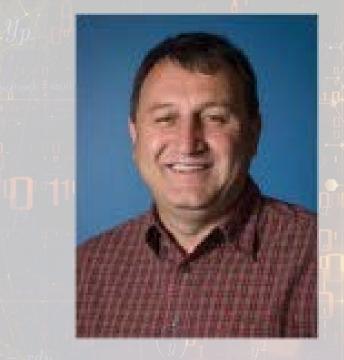
and convenient







### Comments



# John SandsPI, CSSIAFormer NISGTC Co-grantee







### **Questions?**







### Join Us – All Webinars 3 pm Eastern

### Thursday, August 18, 2016 Internships and Apprenticeships

Successful Strategies for Work-based Learning Experiences: Internships and Apprenticeships Students who complete internships or apprenticeships while in college have a leg up in the job market, find more relevance in their coursework, and tend to be more successful academically and in the workplace. Providing these work-based learning experiences, however, can be challenging. This webinar will focus on models that work and tips for successfully implementing and sustaining apprenticeships and internships.

#### **Presenters:**

Elaine Craft, Director, SC ATE Center of Excellence Rick Roberts, Assistant Director, SC ATE Center Apprenticeships Barbara Murray, Executive Director and PI, SMART Center Lois McIntosh, LMcIntosh Career Workforce Consulting

### For Other Upcoming Webinars See: http://www.atecenters.org/ccta







### Join us in Pittsburgh, PA!



## July 25-28, 2016

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### www.highimpact-tec.org

AMERICA'S TECHNICAL WOR







### Register for HI-TEC and The DOL and NSF Workforce Convening

### HI-TEC Conference July 27-28 in Pittsburgh, PA

Register at http://www.highimpact-

tec.org/registration.php.

and register again for

Free follow-up DOL and NSF Workforce Convening (formally TAACCCT Convening) for all TAACCCT and NSF grantees and others who can benefit on

Friday, July 29 from 8:30 am to 12:30 pm .

Registration closes July 11<sup>th</sup>.





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### http://www.atecenters.org/ccta





